

Are you ready for the future of learning?

These seven trends are reshaping L&D right now

01 AI-powered personalization: your learning advantage



57% of organizations expect to **use AI to create personalized learning paths**

Insight: AI transforms L&D by tailoring content, identifying skill gaps, and providing real-time feedback. **Organizations using AI see improved engagement and retention.**

02 Reskilling and upskilling: the non-negotiable investment

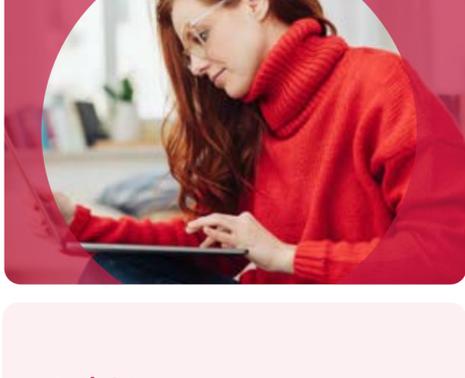


25% reduction in **time-to-proficiency** for new roles with AI-based roleplay

Insight: Right-skilling ensures individuals have the skills to execute roles effectively. This process **optimizes skill development to meet business needs and improve time to proficiency** with AI tools.

Tip: Prioritize reskilling to secure your future workforce and improve time to market.

03 AI opportunity: act now or lose it

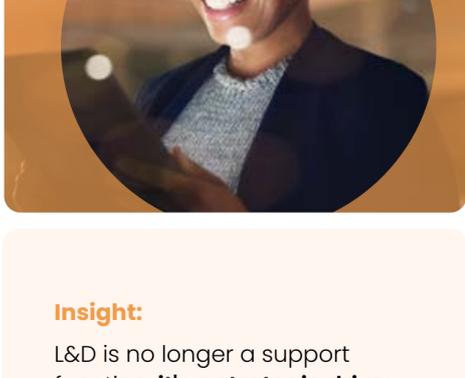


53% of organizations are **integrating or planning to integrate AI** into L&D strategies

Insight: Don't get left behind – personalized, **data-driven learning is the future.**

Tip: Embrace AI to unlock unprecedented learning potential.

04 L&D as a strategic powerhouse: drive business impact



65% of executive leadership expects **L&D programs to align with key business outcomes**

Insight: L&D is no longer a support function; **it's a strategic driver.**

Tip: Become a strategic partner by aligning learning with business goals.

05 Continuous learning: build resilience, not stagnation



67% of organizations that reassess their L&D strategy quarterly report **higher alignment with business goals**

Insight: **Adaptability is key.** Integrate learning into everyday workflows.

Tip: Foster a culture of continuous learning for sustained growth.

06 Budget challenge: invest wisely or fall behind



57% of L&D leaders **face budget constraints**

Insight: **Demonstrate ROI** to secure essential funding and optimize resources.

Tip: Showcase the value of L&D to overcome budget hurdles.

07 Cross-departmental collaboration: unite for learning



77% of organizations conduct quarterly cross-departmental meetings to **align training with business needs**

Insight: **Break down silos and align learning initiatives** across the organization.

Tip: Build strong cross-departmental partnerships to drive learning alignment.



Get the answers. Download the 2025 L&D playbook.

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